

[View this email in your browser](#)



We would like to extend congratulations and our sincerest appreciation to our AAHP Membership. On behalf of your AAHP Negotiating Team and Board of Directors, we are very pleased to advise that together with all of you:

WE HAVE REACHED A TENTATIVE AGREEMENT!

The past 16 months since we first entered the negotiation process for a new AAHP Collective Agreement has been very challenging for everyone involved, particularly for our AAHP Membership. Despite this, your support, patience and strong resolve to fight for a fair collective agreement has never wavered. The entirety of our membership has played a critical role!

We have stood together in solidarity to let Government know we were not prepared to accept the “status quo” anymore. We have sent strong messages to let them know we would not relent until we reached a tentative agreement that reflects the respect and recognition allied health professionals have long deserved.

Your AAHP Negotiating Team and Board believe we have achieved significant movement towards achieving our collective goals!

You will all have the opportunity to review and assess the tentative agreement to determine if you agree with us during the ratification process when you will cast your vote to accept or reject the agreement. **When you cast your ratification vote, your AAHP Negotiating Team and Board are strongly recommending you vote to accept.**

What's Next?

Our priority this morning was to notify our Membership that we have a tentative agreement. Within the next couple of hours a short, joint public release will be issued

by the AAHP and Government.

We know you all have a lot of questions, and certainly after this long battle you are anxious to know what we have achieved in this tentative agreement. Given the rapid developments over the past couple of days we have had a significant shift from our planning for workplace action at the start of this week. Considering this, we will be spending the remainder of today finalizing logistics and plans to meet with all of you to discuss the tentative agreement and hold the ratification process.

We respectfully ask for your continued patience and support during these next few days until the details of these plans are finalized, and we will let you know these details as soon as possible. Right now we can provide a general timeline of what you can expect:

- **Thursday, February 15, 2024** we will hold a series of virtual sessions where we will provide a summary of the “tentative agreement” highlights.
- Between **Friday & Sunday, February 16-18, 2024** we will send the ratification package to all AAHP Members. The specific day will depend on when we have all final language reviewed and the document formatted accordingly.
- **Monday-Friday, February 19 to 23, 2024** we will be holding ratification meetings where you will cast your vote to accept or reject the agreement.

Other Updates

- **“Free-for-All” Friday Virtual Call:** We are **cancelling** this session for today.
- **AAHP Committees:** We are pausing our Strike Planning and Member Action Committee meetings for the next two weeks.
- **Essential Services:** Legal processes related to our Essential Services will continue over the next two weeks.

Thank you -

Your AAHP Negotiating Team and AAHP Board of Directors

Please be advised that the content of this email is intended for **active AAHP Members only** and is not intended to be distributed. If you have received this email in error and you are not an active AAHP member, please **delete** and **unsubscribe**.

Want to change how you receive these emails?

You can **update your preferences** or **unsubscribe**